ESTAP Final Presentation

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Executive Summary

▷ LinkedIn Sales Navigator is a tool that leverages the LinkedIn platform to find **high quality, targeted sales leads**.

▷ Although a very effective tool, it loses out in terms of inefficiencies such as limited outreach potential, scalability, and difficulty in finding contact information.

▷ Our analysis shows that we should improve on the **outreach potential and performance analysis** of the sales reps using the tool.

▷ With social selling and effectiveness in mind, we devised two improvements:

    ○ **InMeeting:** ability to call leads without needing contact information

    ○ **Sales Rep Dashboard:** providing outreach analytics to sales managers

▷ The reputation and quality of the LinkedIn platform makes the implementation of our improvements **highly defensible and hard to emulate**.

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LinkedIn Sales Navigator: Introduction

Target right Accounts & Leads (contact generation)

Understand what buyers value

Engage with buyers with personalized outreach

Filter your search — 7 results — Search ✕

Top filters

Apply your **sales preferences** (toggle)

Keywords
Enter keywords ...

Past Lead and Account Activity
+ Filter your leads/accounts

Geography Region ▾
Baltimore, Mar... ✕   +

Relationship
1st Degr... ✕   + 2 more

Industry
Marketing and ... ✕   +

School
The Johns Hop... ✕   +

Profile language
+ Profile languages

First name
+ Add a first name

Last name
+ Add a last name

Role & tenure filters

Seniority level
+ Add seniority levels

Years in current position
+ Years in current position

Years at current company
1 to 2 years ✕   +

Lead results | **Account results**

Keywords
Enter keywords ...

878 Total results
5 With senior leadership changes in last 3 months

Filters — Clear (2)

Geography Region ▾
Included: Baltimore, Maryland Area ✕

Industry
Included: Marketing and Advertising ✕

Department headcount +
Department headcount growth +
Annual revenue +
Company headcount +
Company headcount growth +

☐ Select all   ⊞ Save to list   ⊘ Tag   ⧉ View current employees

Merkle   Save ···
Merkle is a leading data-driven, technology-enabled, global performance marketing agency that specializes in the deliver...see all
⊘ Add tag
Marketing and Advertising · 5001-10,000 employees · Baltimore, Maryland Area
⧉ View All Employees   8 senior management hires

Millennial Media   Save ···
Millennial Media is the leading mobile ad marketplace, making mobile simple for the world's top brands, app developers, and mobile...see all
⊘ Add tag
Marketing and Advertising · 501-1000 employees · Baltimore, Maryland Area
⧉ View All Employees

R2integrated ✓ Saved   View ···
R2i is a full-service digital agency that creates digital solutions that connect and accelerate customer experiences to drive impact...see all
⊞ 1 List   ⊘ Add tag
Marketing and Advertising · 201-500 employees · Baltimore, Maryland Area
⧉ View All Employees

Merkle   ✓ Saved   ···
Merkle is a leading data-driven, technology-enabled, global performance marketing ...   See all
Marketing and Advertising · United States · 5001-10000 employees
3,371 employees | 868 decision makers
+ Add Tag

⚲ Website
⚲ Headquarters
⚲ Add Note
⊞ 1 List

People | News & Insights

Recommended leads
Based on your sales preferences

200 Total results | 17 New in role in past 90 days | 1 Mentioned in the news in past 30 days | 31 Posted on LinkedIn in past 30 days | More ▾

Seth Harris · 3rd
VP Strategy, M1 Platform & Data Sol...
less than a year
New York, New York
Save

Steve Forster · 3rd
Technical Services Director
3 years 6 months
Birmingham, West Midlands, United Kingdom
Save

Sangita Patel · 3rd
New York, New York
Save

Scott Nuernberger 3rd
SVP, Head of Media Analytics at Merkle
Save | Message | ···
Scott has over 15 years of experience in building and implementing advanced analytic and technology solutions for many different clients across financial services, Insurance, ...see more
⚲ Rochester, New York Area   ⧉ 500+ connections

Reports to:
⊕ Add manager

Current   SVP, Head of Media Analytics at Merkle · 2 yrs
Previous   Vice President, Measurement and BI at Me...
            Vice President, Measurement and Attributi...
            + 3 more
Education   2002 – 2006
            + 3 more
+ Add tag

Highlights
What you share in common
You both went to The Johns Hopkins University - Carey Business School
Scott Nuernberger studied at The Johns Hopkins University - Carey Business School before you started

Conversation with Scott Nuernberger   — ▢ ✕
This is the very beginning of your conversation with Scott

New InMail   Using 1 of 40 remaining credits
Subject (required)
Type your message here...
Angela Yi ✎
Send

Scott Nuernberger · 3rd
SVP, Head of Media Analytics at Merkle
Rochester, New York Area
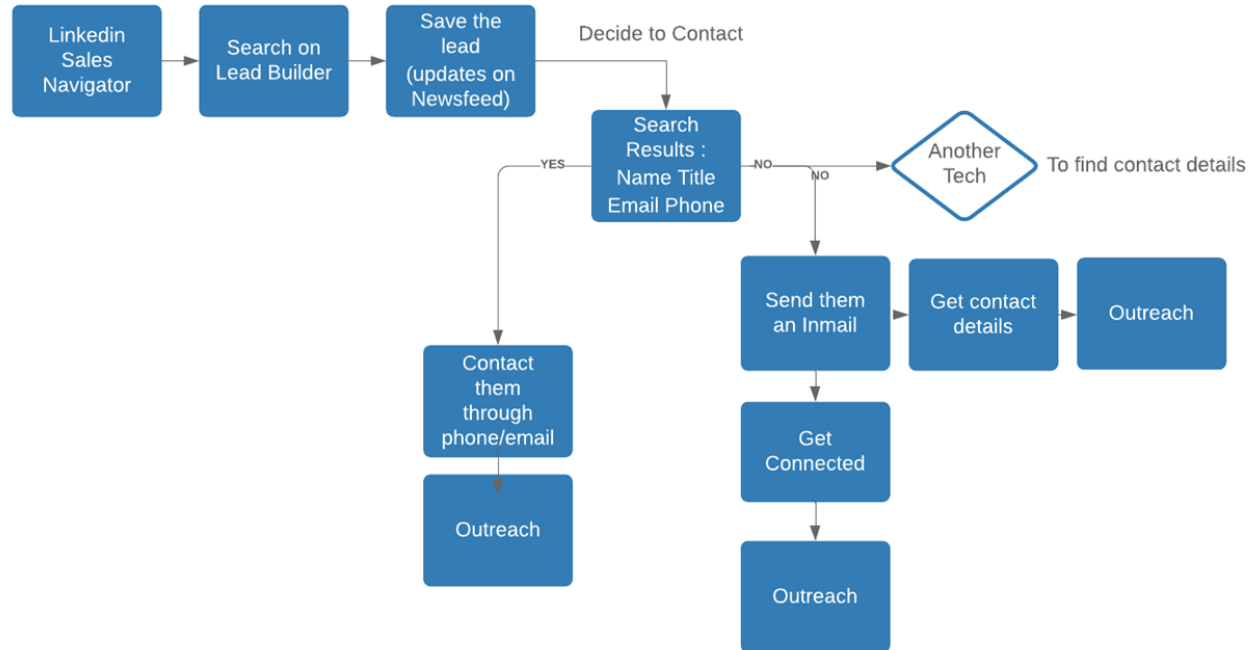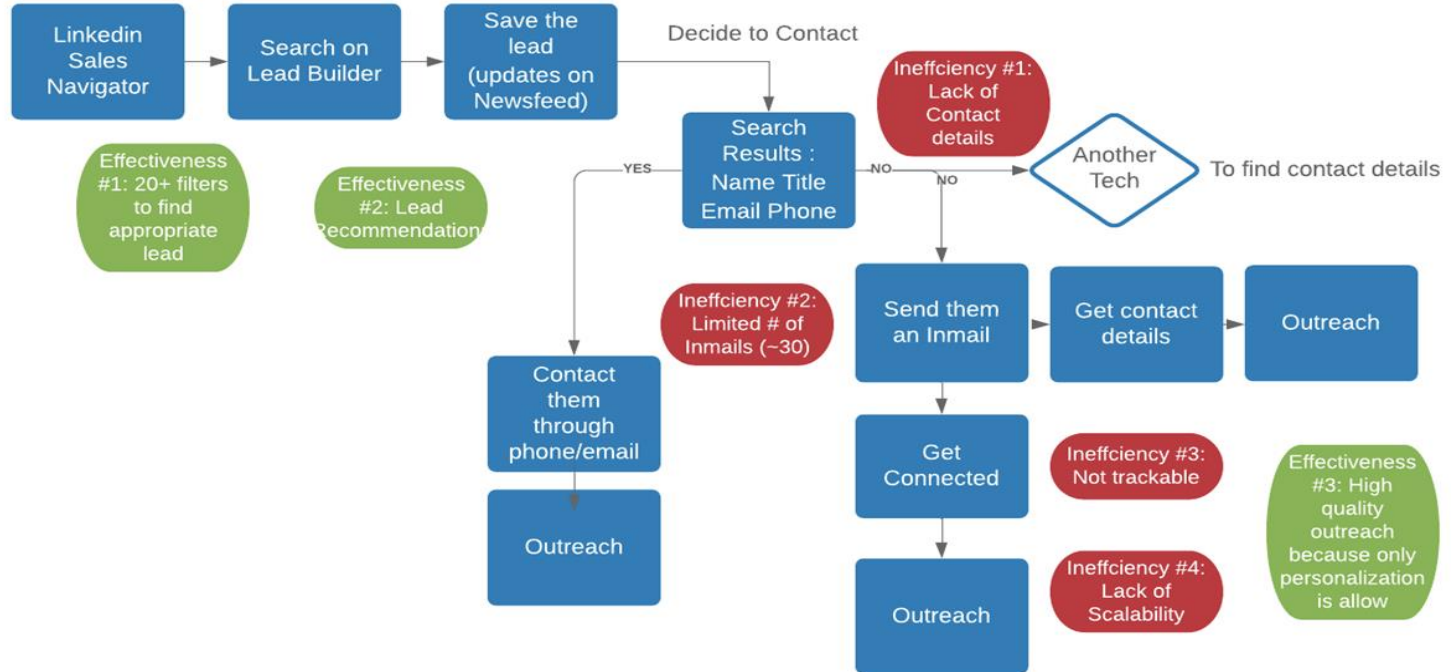
Attended the same school
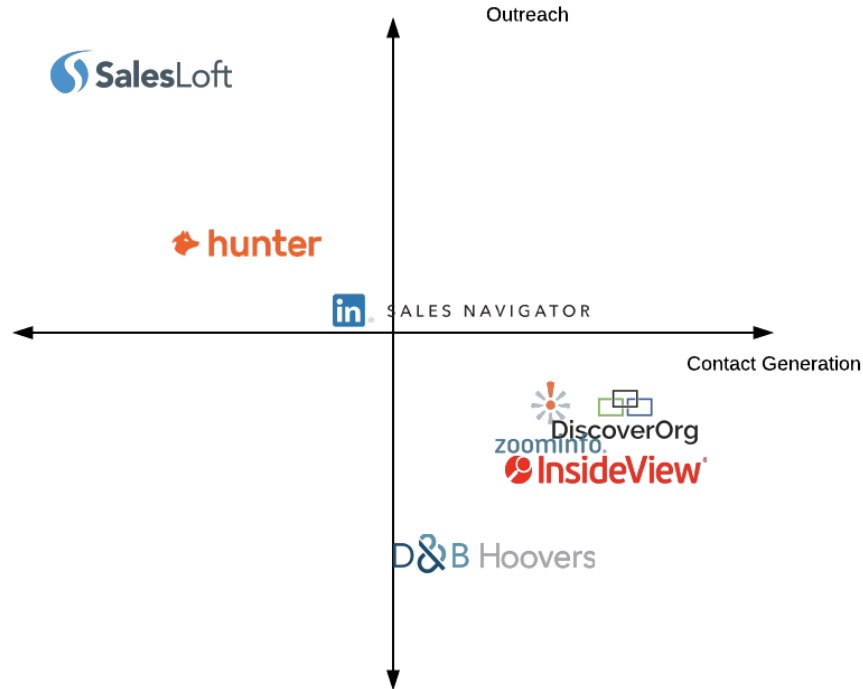The Johns Hopkins University - Carey Business School

Customer Needs & Expectations

Effectiveness & Inefficiencies

Main Competitors Analysis

SWOT Analysis

S

Social selling
Contact accuracy
Company industry profile
Data filter
CRM integration

W

Data export/import
Outreach
Performance analysis

O

AI Technologies
Relationship development
in sales process
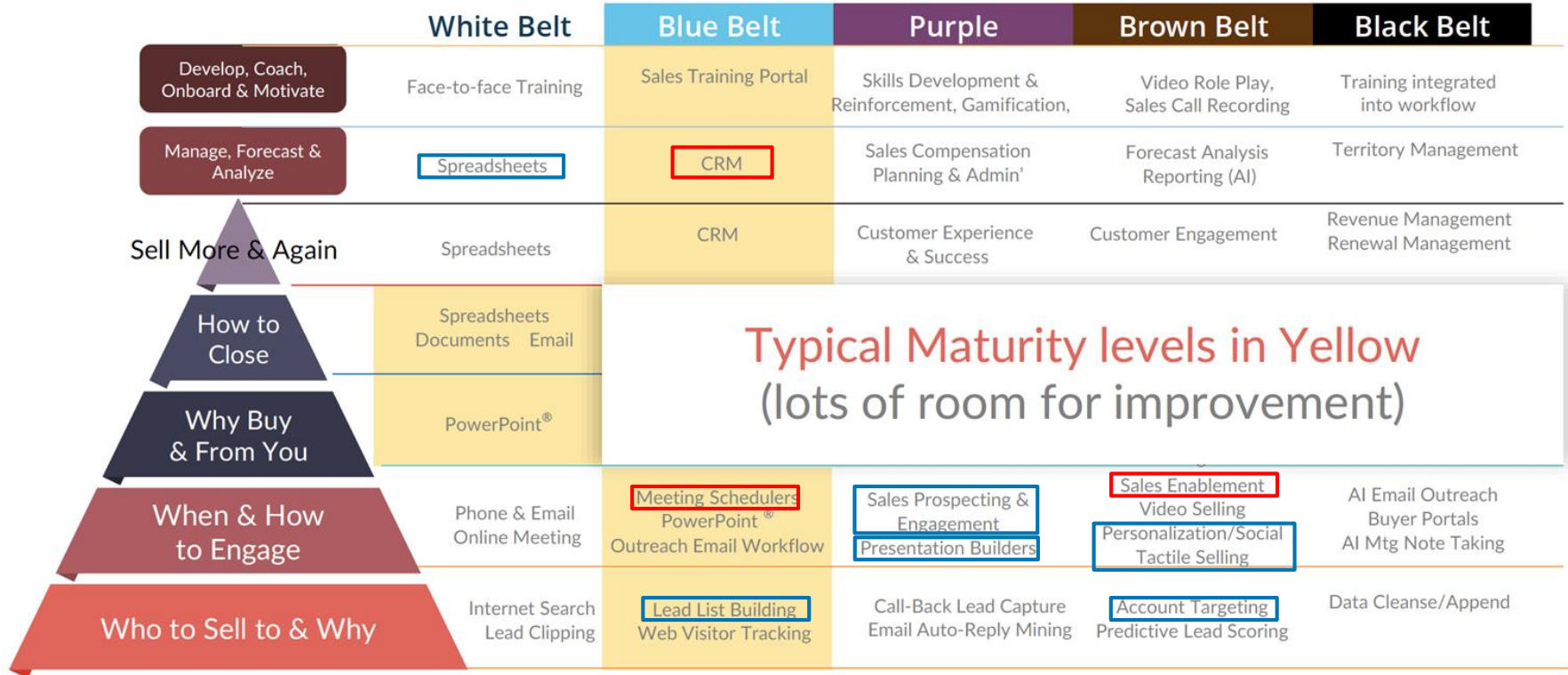Increasing mobile presence

T

AI Technologies
Intense Competition
Privacy regulation

Digital sales transformation pillars/levels

The Technology Embedded Sales 3.0 Organization	Technology-Guided Sales Organizations			
	People	**Structure**	**Process**	
			Sales Engagement	**Customer Engagement**
Augmentation	Sales 3.0 (e.g., AI, ML)	Sales 3.0 (e.g., Account Based Marketing)	Sales 3.0 (e.g., Social Selling)	Sales 3.0 (e.g., Sales Dialer)
Animation	Sales 3.0 (e.g., Gamification)	Sales 3.0 (e.g., Sales Enablement)	Sales 3.0 (e.g., Coaching)	Sales 3.0 (e.g., Social Listening)
Assistance	Sales 3.0 (e.g., Chatbot)	Sales 2.0 (e.g., SFA/CRM)	Sales 2.0 (e.g., SFA/CRM)	Sales 2.0 (e.g., SFA/CRM)
Automation	Sales 2.0 (e.g., SFA/CRM)	Sales 2.0 (e.g., SFA/CRM)	Sales 2.0 (e.g., SFA/CRM)	Sales 2.0 (e.g., SFA/CRM)

(Left vertical axis label: *Technology-Guided Salespeople*)

Vendor Neutral frameworks

	White Belt	Blue Belt	Purple	Brown Belt	Black Belt
Develop, Coach, Onboard & Motivate	Face-to-face Training	Sales Training Portal	Skills Development & Reinforcement, Gamification,	Video Role Play, Sales Call Recording	Training integrated into workflow
Manage, Forecast & Analyze	Spreadsheets	CRM	Sales Compensation Planning & Admin'	Forecast Analysis Reporting (AI)	Territory Management
Sell More & Again	Spreadsheets	CRM	Customer Experience & Success	Customer Engagement	Revenue Management Renewal Management
How to Close	Spreadsheets Documents Email				
Why Buy & From You	PowerPoint®				
When & How to Engage	Phone & Email Online Meeting	Meeting Schedulers PowerPoint® Outreach Email Workflow	Sales Prospecting & Engagement Presentation Builders	Sales Enablement Video Selling Personalization/Social Tactile Selling	AI Email Outreach Buyer Portals AI Mtg Note Taking
Who to Sell to & Why	Internet Search Lead Clipping	Lead List Building Web Visitor Tracking	Call-Back Lead Capture Email Auto-Reply Mining	Account Targeting Predictive Lead Scoring	Data Cleanse/Append

Typical Maturity levels in Yellow
(lots of room for improvement)

Importance, Difference and Relevance Analysis

	Sales Navigator	DiscoverOrg	ZoomInfo	Salesloft	D&B Hoovers	InsideView	Hunter
Contact generation	7	8	8	1	6	8	4
Contact validation/ Accuracy	9	8	8	1	8	8	8
AI data filling/scraping	1	8	8	6	8	9	8
Company/industry profile	9	8	8	1	9	8	1
Recommendation	8	8	8	1	2	8	1
CRM integration	8	8	8	8	8	9	7
Lead management/tagging	9	9	9	9	9	9	9
Social Selling	10	6	6	1	6	7	1
Outreach(email, Inmail)	6	4	4	8	2	4	7
Performance Analysis (metrics)	4	4	4	9	2	4	7
Data export / import	2	9	9	8	3	7	9

Importance, Difference and Relevance Analysis

	Offered by / 7	Difference Score	Importance Score / 7	Difference Score / 7	Relevance Score	Differentiating Attributes	Sales Navigator
Contact generation	6	1	7	1	7	No	
Contact validation/ Accuracy	6	1	4	1	4	No	
AI data filling/scraping	6	1	4	1	4	No	
Company/industry profile	5	2	6	2	12	Yes	**
Recommendation	4	3	6	3	18	Yes	*
CRM integration	7	0	7	0	0	No	
Lead management/tagging	7	0	7	0	0	No	
Social Selling	5	2	5	2	10	No	
Outreach (email, Inmail)	3	4	7	4	28	Yes	***
Performance Analysis (metrics)	2	5	7	5	35	Yes	***
Data export / import	5	2	5	2	10	No	

Effectiveness vs Efficiency

In the end, it is still better to **push effectiveness** rather than efficiency

For example, why is it not a good idea to just increase the quota of InMails for each Sales Rep?

- Nature of Social Selling: establish rapport through personalized means

- Maintain the quality of the social platform: no spam

- Find more meaningful ways to achieve sales goals: our improvements

LinkedIn Sales Navigator **Premium**

Making Your Outreach on LinkedIn Even More Effective

**InMeeting
Sales Reps Dashboard**

Potential Improvement: InMeeting

LinkedIn ⊗ InMeeting

Ability to call leads without needing contact information and solidifying social selling advantage

Three Key Functionalities:

Calendar	Call Without Contact Info	No Intrusion
Having the opportunity for the user to choose their most preferred time conveniently	Set-up a call using InMeeting to have a hassle-free video or voice call	Users need to click to approve for both the Calendar request and joining the call

Potential Improvement: InMeeting

Potential Improvement: InMeeting
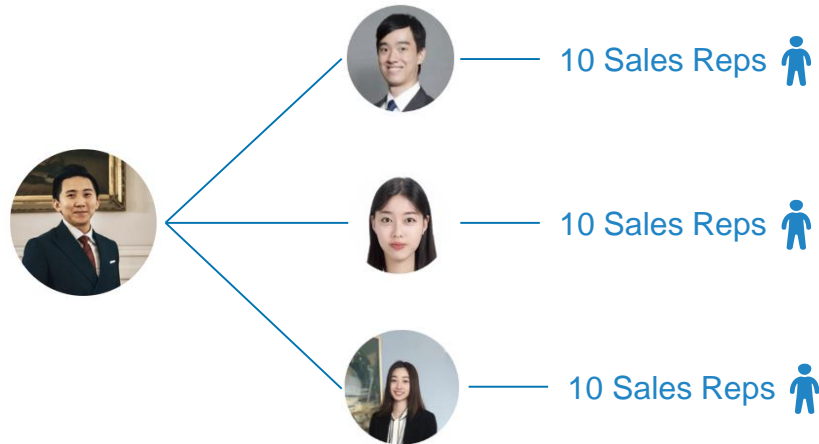
Potential Improvement: InMeeting

Potential Improvement: **Sales Reps Dashboard**

Each Sales Rep can only send around **30 InMails a Month…**

Providing outreach analytics to each individual sale rep make little sense

But it is a different story <u>for Sales Directors and Managers</u>

10 Sales Reps 👤

10 Sales Reps 👤

10 Sales Reps 👤

➡ **34 Sales People**

➡ **1,020 InMails**

Sales Director   Sales Managers   Sales Representatives

Potential Improvement: Sales Reps Dashboard

Dashboard for Sales Managers and Directors to evaluate Sales Reps' performance on LSN

Three Main Tabs/Function:

Overview

Overall performance in specific time range

Sales Reps Dashboard

Multiple metrics to evaluate a sales rep's outreach performance

Industry & Accounts reports

Performance based on industries and accounts to refine GTM strategy
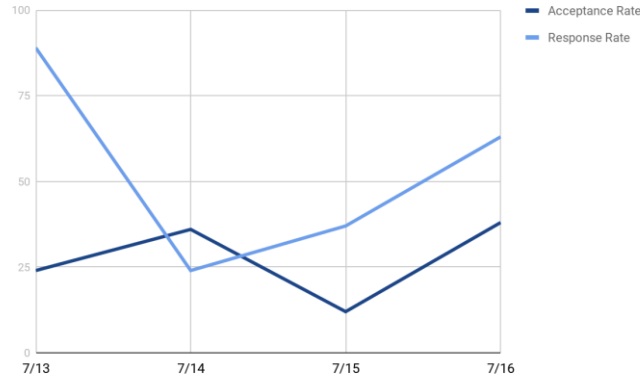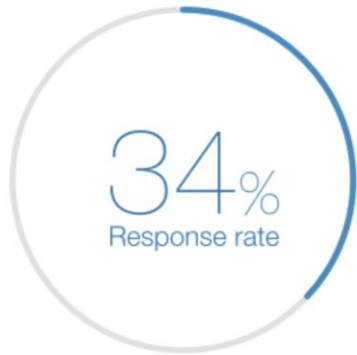
Potential Improvement: Sales Reps Dashboard

Overview: Overall performance in specific time range

Data Selected: **7/13/2019 – 7/16/2019**

34% Response rate

Acceptance Rate
Response Rate

52 InMail sent

26 Opened

18 Responses

9 Accepted

3 Declined

12 Connections

5 InMeetings

Potential Improvement: Sales Reps Dashboard

Sales Reps Dashboard: Multiple metrics to evaluate a sales rep's outreach performance

Data Selected: **7/1/2019 – 7/16/2019**

Sales Reps	InMail Send	Response Rate	New Connection	InMeeting
Vincent Mang	26	5%	1	1
Angela Yi	15	75%	4	0
Cara Shi	5	50%	7	4

Potential Improvement: Sales Reps Dashboard

Industry & Accounts Report: Performance on industries & accounts to refine GTM strategy

Data Selected: **6/16/2019 – 7/16/2019**
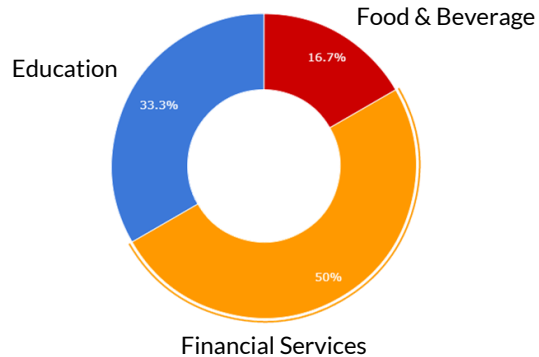
Industry Focus:
(by InMail Send)

Food & Beverage

Education

16.7%

33.3%

50%

Financial Services

Top Engaging Industry
(by response rate):

Food & Beverage	54%
Financial Service	29%
Education	13%

Top Engaging Accounts
(by New connection):

Coca-Cola	The Coca-Cola Company	5
JHU	The Johns Hopkins University	3
PEPSICO	PepsiCo	2

Barriers to Entry and Switching Cost

	Barriers to Entry for Competitors	**Switching Cost for Users**
InMeeting	**HIGH** Other Sales Technologies don't have app on mobile devices that is popularly installed by leads, making such call/meeting hard to achieve	**MEDIUM-HIGH** Making users switch from calling phone # or other online meeting software to InMeeting might require some education. However, once they notice the benefit of calling without knowing the phone # and the seamless experience, they are likely to switch.
Sales Reps Dashboard	**MEDIUM** Although outreach performance analysis is widely used, few focus on analyzing and managing lead generation effectiveness. Besides, these data are owned by LinkedIn.	**LOW** Since they are already using LSN, viewing the organized analytics page should not be high effort. It is also more well-visualized and less manual than Excel.

Thanks!

Any questions?

Dennis & Co. feat. LinkedIn Sales Navigator
Making Your Outreach on LinkedIn Even More Effective

Presented by: Dennis, Vincent, Angela, and Cara